

## FBC Job Description

<b>Job title:</b>	<b>Families Outreach Worker</b>
<b>Location</b>	FBC and within the community
<b>Commitment/hours</b>	Up to 16 hours per week Due to the nature of the post, the position will require some weekend and some evening work.
<b>Salary (pro rata)</b>	£9,100

### JOB PURPOSE

- Work closely with parents and carers who attend church activities, particularly those who are new to the church, sharing our beliefs and demonstrating our Christian faith
- Work alongside our established, church-based, toddler group leadership teams
- Lead and develop Messy Church (currently held monthly)
- Visit families in the community who are new attendees of FBC or who need support

### KEY RELATIONSHIPS

- Senior Minister (line manager)
- The toddler group leadership team
- Youth and Children's Worker
- Sticky Fish day nursery
- Accountable to deacons on behalf of FBC

### MAIN DUTIES AND RESPONSIBILITIES

- Support parents and carers who attend our three toddler groups and other church activities.
- Provide opportunities for all who attend to grow in their understanding and experience of the Christian faith.
- Visit parents and carers who attend our groups, as well as families who are new to the church.
- Provide oversight, leadership and further development of Messy Church. This includes supporting the team of volunteers.
- Facilitate day time groups such as Alpha, Christianity Explored or a small group / Bible study group for parents.
- Deliver courses such as parenting skills.
- Provide input into the occasional Sticky Fish church services.
- Work closely with the Youth & Children's Worker.
- Contribute to some Sunday morning services and be visible within the wider church eg providing updates and prayer, children's talks
- Attend Church Members' meetings with the occasional presentation of reports.
- Manage within budgetary constraints

<b>ESSENTIAL SKILLS /ATTRIBUTES</b>
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| <ul style="list-style-type: none"><li>• To have a portfolio of relevant experience, especially Christian evangelism.</li><li>• To be passionate about sharing the love of Jesus with children and families and developing the faith of those you have contact with</li><li>• A deep grounding in Christian faith</li><li>• Enhanced DBS to work with children and vulnerable adults</li><li>• Up to date knowledge of safeguarding</li><li>• Excellent interpersonal and communication skills, including listening skills</li><li>• To be fully aligned to FBC'S values and ethos and attend Sunday morning worship</li><li>• Highly developed organisational skills and the ability to prioritise work and manage within budgetary constraints</li><li>• To be able to contribute to the leadership team</li><li>• To be able to work independently and collaboratively, being able to show initiative and the ability to develop new ideas in a sustainable way</li><li>• To be able to show innovation and have a pioneering instinct</li></ul> |
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<b>DESIRABLE SKILLS/ ATTRIBUTES</b>
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| <ul style="list-style-type: none"><li>• To have experience of public speaking.</li><li>• To hold a full driving licence.</li><li>• To be willing to consider church membership</li></ul> |
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**Further details about the role can be given by Richard Pollard, as the Senior Minister, or Karen Smith, who is leading the recruitment process. They can be reached as follows:**

- [richard@fbcbristol.org.uk](mailto:richard@fbcbristol.org.uk)
- [karenandandrew.smith@outlook.com](mailto:karenandandrew.smith@outlook.com)

**Please send your applications containing a CV and paragraph explaining why you consider yourself suitable for this role to Richard Pollard and Karen Smith by February 17<sup>th</sup>.**

*Because of the changing nature of our organisation your job description will inevitably change. You will, from time to time, be required to undertake other activities of a similar nature that fall within your capabilities as directed by the senior minister.*

*Reviewed November 2018*