

Upper Reaches CIO - Workplace Chaplain

Paid or volunteer role (s)

Self-employed equivalent of one day per week (flexible hours)

This role could be fulfilled by one or more people

The appointment is for a period of 12 months.

Our workplace chaplain(s) has a heart and passion for supporting people in their frontline workplaces within Temple Quay. You will be a great listener, encourager and able to disciple Christians, but also offer a listening ear to those of all faiths or none. Your work is based on a foundation of prayer and a knowledge that God loves the workplace as much as the 'church place'. You may have a background in the workplace and may still continue to be in a workplace part of your time. You may not have trained or worked as a chaplain before but have a heart and passion for this work and context.

Key Areas for work: -

Quiet Mondays

The prayer barge is currently open for two hours between 12 and 2pm each Monday for a time of quiet reflection. People come and go throughout that time. There is no formal structure or content, but someone is present in order to pray for, listen to, build relationship and develop friendship with those who attend. You will also be responsible for the safety of the barge and opening and closing it during these times. You will be part of a team that runs these sessions so will not need to be present every week. It is possible that we will replicate this on other days of the week.

University of Law chaplaincy

For just over a year, we have been attending the UoL over lunchtime each Wednesday to be present for the students and staff. During lockdown we have been available online and have produced some Christian mindfulness videos. This is a listening service. We would love to develop this service further. We currently have a team of three running this service and need to grow the team further as one team member wishes to move on. (To perform this role, you will need to be fully DBS cleared by the UoL and undertake their safeguarding, prevent and other training).

Upper Reaches Chaplaincy

We are in the process of contacting Temple Quay businesses to offer use of the barge for quiet reflection, a chaplaincy listening service and prayer. We anticipate demand for this will grow with time. Supporting these aspects would be a core part of your role.

As these services grow and new provision develops, we anticipate you will wish to shape, initiate and lead them. We see this first year as a development year and part of your role is to evaluate the need and prepare a three-year plan in order to seek further funding support

for the future. We hope the role will grow and become an employed role for more than the current one day per week.

You will participate in appropriate safeguarding training and will contribute to developing our safeguarding approaches

Skills needed:

- Excellent people and listening skills
- Team player and good at developing and working with a team of volunteers
- A heart for prayer as a foundation for all you do.

Genuine occupational requirement

- It is a genuine occupational requirement that you are a committed Christian and a member of a worshipping Christian community.

Time Commitment

- The equivalent of one day per week but this can be delivered flexibly over the week

What we offer you:

- The opportunity to be part of the Upper Reaches community
- The opportunity to join the work of Upper Reaches to be a spark for changed lives, workplaces and the Temple Quay community
- The support you need to do the role.

Term, Remuneration and notice period

- The contract is for 12 months.
- The appointment can be a paid or a volunteer role and could be performed by one or more people working as a team. This could be worked on a term time only basis.
- The fee for this self-employed role is (£25,000 FTE) £5,000 one day per week or pro rata for other levels of commitment, paid monthly. You are responsible for any tax and national insurance applicable. We will complete appropriate IR35 checks should these be appropriate.
- Notice period – the contract will be terminable on giving three months' notice by either party.

About Upper Reaches

Upper Reaches is a charity that started out in 2013. It grew from a base of a lunchtime prayer meeting to gather and encourage Christians in Temple Quay. In 2017 it was able to bring a beautiful prayer barge to Temple Quay as a space to meet and for quiet reflection. There is a broad community of about 20 volunteers involved in many different ways and we have a community meal and time together each term.

We have offered a number of services over time from prayer meetings, to workplace and alpha courses and opportunities to gather. We have tried to respond to need, and the current pattern comprises Quiet Monday, a lively fortnightly Wednesday morning prayer meeting with a committed following and a Monday morning core team prayer time where we pray for individuals by name.

There is a core executive of two trustees, Victor Tettmar who leads Quiet Mondays and the fortnightly rhythm of prayer and Colette Bewley who ensures our legal operation and leads one off events such as the 'Who matters' festival that ran in 2019. Both also offer one to one listening. They are well supported by a finance and a communication manager, a prayer co-ordinator, a safeguarding lead and a member of the UoL chaplaincy team, who is a trained counsellor. We have a further two non-executive trustees both of whom work in Temple Quay businesses.

We have sought to express the Vision and Purpose of Upper Reaches and the Prayer Barge in a Vision graphic called the Flame and a Purpose Statement (see below) and there is more information on our website urtq.org.uk"

If you would like further information or to apply, please contact Victor.tettmar@upperreaches.org.uk or Colette@upperreaches.org.uk.

To apply please submit a CV and short (ideally one page) covering letter explaining why you would love to be part of the Upper Reaches team as a workplace chaplain. There is no closing date.

Please submit applications to info@upperreaches.org.uk.

Upper Reaches CIO April 2021 www.upperreaches.org.uk

Upper Reaches Purpose Statement Spring 2021

Upper Reaches is a community of followers of Jesus who long to see God at work in the people and organisations of Temple Quay so that they will flourish and play their part in the transformation of society.

We create opportunities to connect with God and each other through community, prayer and worship.

We do this by;

- ***regularly praying together for each other and everyone connected with Temple Quay***
- ***maintaining a beautiful and peaceful barge moored in Temple Quay accessible to anyone seeking more of God's presence in their lives***
- ***encouraging and inspiring each other to live and work in ways that prioritise seeking the presence of God***

Together we can bring more of the presence of God into our lives and the lives of those living and working in Temple Quay.

We believe that:

- ***God loves the people of Temple Quay***
- ***It is God's love and presence in our lives that brings about positive change***
- ***We are uniquely placed in Temple Quay to create a community seeking God's presence***
- ***We are all equal but different in how we experience God's presence in our lives***
- ***Increasing the presence of God in our lives depends on healthy rhythms of work, rest, prayer and worship***
- ***We are all learning together, sharing our dreams and disappointments in an authentic and safe environment***

Upper Reaches is led by people from different churches and backgrounds who have experienced life in the workplace in Temple Quay and it exists for the good of the people and organisations in Temple Quay.