

Church & Tenant Empowerment Worker: Bristol

Hours:	16 hours per week initially, increasing to full-time (40 hours per week) as houses become operational. Work pattern to be agreed.
Location:	Bristol; this role requires travel within the wider BS postcode area.
Closing date:	Open – candidates considered as applications are received.
Salary:	£9,204 per annum (£23,010 FTE)
Interview date:	To be arranged with suitable applicants.
Interview location	inHope (Bristol) Ltd., 32 Stapleton Road, Easton, Bristol, BS5 0QY
Annual Leave	90 hours per year based on working 16 hours per week; plus paid Bank Holidays which fall on a normal working day

About the role

A Hope into Action franchise covering the Bristol area has recently been launched. It is operated by inHope, a charity based in Bristol. We are looking for someone to join the team for 16 hours a week as a **Church and Tenant Empowerment Worker**. This role will increase to full-time, 40 hours a week, as the franchise grows.

The role will be more heavily church focused initially, involving training volunteers and helping them prepare houses to open this year. You will be working with our partner churches to train, equip and encourage for their role in mentoring, befriending and giving practical support to tenants in the houses we are seeking to set up.

We are currently working with three churches, each planning to have a house with three tenants in each.

As an Empowerment Worker you will also provide the primary support to the tenants who have previously been homeless. Tenants may be singles or families, with support needs and you would empower them towards a fulfilled life. Full training will be provided and you will be part of a national network of experienced Empowerment Workers.

About you

For this role, you would be someone with a passion for the homeless and our values, who is able to work with church leaders, church members and tenants. You will need to be able to work with tenants who may have support needs including poor mental health, past offending, and drug and alcohol dependency issues. We value good listening skills. The ability to work in a flexible team and learn new skills is important as we foster working within a strong supportive team.

We love diversity and we value your unique skills, strengths, knowledge and experience. Becoming one of our team may realise your potential, helping us to raise our performance in empowering those we serve.

About Hope into Action

Hope into Action is a national charity comprising of 'line-managed' and franchise operations. The charity provides not just shelter and housing know-how to tenants but also the friendship of a church. Together with over 50 churches, direct support is provided to people whom others have often given up on. Our first home had a real heart for men coming out of prison. Homes are now available for a wide range of people experiencing homelessness: people in recovery from addiction, people sleeping rough, women and children fleeing domestic violence, people coming out of rehab, former prostitutes, refugees, those suffering mental health issues and survivors of human trafficking.



Hope into Action partners with churches across the country, encouraging others to use the model through franchising. The vision is for every church to lovingly provide the homeless with a home. The tragedy of homelessness is in every community. We believe that with our help, every church can do something about it.

About inHope

inHope is an established Christian charity with a broad support base that has been working in Bristol for 35 years. We are dedicated to helping those with life disrupting problems, such as food poverty, homelessness and addiction, to establish healthy and independent lives. We hold the franchise for *Hope into Action: Bristol*. Our vision is of communities where everybody can reach their God-given potential, free from injustice and insecurity.

inHope.
For those who need us most

Essential information

- Full details of the role can be found in the Job Description;
- Any job offer would be subject to an Enhanced DBS with Barred List check;
- There is an occupational requirement for the role to be filled by a Christian.

To apply

The **job description** and **application form** are available to download from our website at <https://inhope.uk/get-involved/work-with-us/> or can be requested by contacting admin@inhope.uk.

Please read the Job Description carefully before applying.

Applications, via our application form, must be sent to: HR@inhope.uk. CVs may be submitted but only in support of the application form.

To discuss the role further, please contact Cathy Knowles, Franchise Manager via Cathy.Knowles@hopeintoaction.org.uk.

We particularly encourage applications from Black, Asian and Minority Ethnic (BAME) candidates. Our Statement of Faith, Vision and Values, and Equality, Diversity and Inclusion Policy are available upon request.