

## PRIMARY TEACHER

We are looking for a talented teacher who can develop new and engaging Christian workshops for primary pupils. This will involve building on existing lessons as well as creating new workshops. As well as planning and resourcing Christian RE sessions, the successful candidate will be supporting the wider team in delivering sessions across the primary age range, and in secondary schools when required. This role involves growing and maintaining positive relationships with schools across Bristol as well as making new connections in schools we have not yet visited. There will also be opportunities to develop new skills in supporting the wider running of the charity.

## JOB DESCRIPTION

<b>JOB TITLE:</b>	Primary Teacher (Part time/2 days per week)
<b>CONTRACT TYPE:</b>	Permanent
<b>WORKING PATTERN:</b>	2 days per week; Tuesday, Wednesday or Thursday TBC with the successful candidate
<b>SALARY:</b>	75% of Point 4 teacher's salary/2 days pw: £11,867 (£29,667 pro rata)
<b>LOCATION:</b>	Offices based at Redland Parish Church Halls, BS6 7HE
<b>ACCOUNTABLE TO:</b>	Encounter Christianity Trustees and Charity Director
<b>KEY RELATIONSHIPS:</b>	Encounter Christianity staff team and trustees. Local Primary and Secondary Schools, including pupils, RE co-ordinators, class teachers, support staff and other school staff. Local churches and a wide range of voluntary stakeholders.
<b>BACKGROUND:</b>	Encounter Christianity is a charity which launched in January 2021, but the team were previously known as Redland Education Centre. We have had over 15 years' experience of planning, resourcing and delivering high quality, dynamic Christian RE sessions in schools across Bristol. Our aim is to bring the Christian faith to life in the classroom, and we are well-respected and esteemed by senior staff and teachers across Bristol and South Gloucestershire. We are consistently fully booked. Last year, we taught nearly 8,000 children about the Christian faith.
<b>KEY DATES:</b>	Closing date for Applications: Thursday 23 April Interviews: Tuesday 5 May Role to commence: 1 September 2026

*There is a genuine occupational requirement for the post-holder to be a committed Christian.*

For further questions or to discuss the role, please contact the Charity Director at:  
[sharon@encounterchristianity.co.uk](mailto:sharon@encounterchristianity.co.uk)

## **MAIN DUTIES AND RESPONSIBILITIES:**

1. Planning, teaching and leading high quality RE lessons in Primary schools with a particular focus on either KS1 or KS2, dependent on the candidate's expertise.
2. Supporting the Secondary team in delivering secondary sessions in schools.
3. Contributing to the planning and delivery of conference sessions and teacher training workshops.
4. Contributing to the running of the charity by being an advocate for EC locally, including networking with local churches and individuals, supporting funding applications and occasional out of hours events.
5. Helping to expand our volunteer base.

### **Quality and Standards**

- Creating high quality lessons and resources in line with the national curriculum and locally agreed syllabi
- Growing and maintaining positive relationships with the staff team, the trustees, schools, churches, volunteers and a wide range of voluntary stakeholders

### **Accountability and Reporting**

- Accountable to the Charity Director and reporting to them as line manager
- Continually building on targets set through an appraisal system
- Attending relevant trustee meetings/vision setting sessions

### **Financial/Budgetary Management**

- Communicating with the Charity Director about expenditure and use of the budget for lessons
- Contributing to fundraising efforts or church partnerships

### **Professional Responsibilities**

- Being punctual and professional whether in schools or in the office
- Developing positive working relationships

*The list of the main duties and responsibilities of your post above is not exhaustive and is intended to reflect your main tasks and areas of work. Changes may occur over time and you will be expected to agree any reasonable changes to your job description that are commensurate with your banding and in line with the general nature of your post. You will be consulted about any changes to your job description before these are implemented.*

## PERSON SPECIFICATION: PRIMARY TEACHER

ESSENTIAL	<b>EDUCATION:</b> <ul style="list-style-type: none"> <li>Degree level or equivalent Teacher Qualification.</li> <li>Qualified Teacher Status (QTS).</li> </ul>	DESIRABLE	<b>EDUCATION:</b> <ul style="list-style-type: none"> <li>Relevant professional qualification in RE.</li> </ul>	METHOD OF ASSESSMENT	Application & pre-employment check
	<b>SKILLS/APTITUDES:</b> <ul style="list-style-type: none"> <li>High level verbal and written communication skills.</li> <li>Good I.T. skills (MS Office and online applications).</li> <li>Ability to work to a high standard as a teacher.</li> <li>Demonstrable ability to direct, co-ordinate and contribute to a wider team.</li> <li>Ability to analyse and discern ways of developing the primary work in new directions.</li> </ul>		<b>SKILLS/APTITUDES:</b> <ul style="list-style-type: none"> <li>Video editing skills.</li> <li>Able to produce high quality resources from a design perspective.</li> <li>Experience of using CANVA, Square Space or other web-based platforms.</li> </ul>		Application & interview
	<b>KNOWLEDGE/EXPERIENCE:</b> <ul style="list-style-type: none"> <li>Experience of teaching in primary schools.</li> <li>Experience of planning lessons to a high standard.</li> <li>Knowledge of the Primary National Curriculum in RE.</li> <li>Experience of working independently to targets.</li> <li>Clear understanding of Christian aims in education.</li> </ul>		<b>KNOWLEDGE/EXPERIENCE:</b> <ul style="list-style-type: none"> <li>Experience of working in a Primary school as a class teacher for 2+ years.</li> <li>Experience of being an RE lead.</li> <li>Proven ability to plan creative lessons using a range of resources.</li> </ul>		Application & interview
	<b>PERSONAL ATTRIBUTES:</b> <ul style="list-style-type: none"> <li>A proven ability to develop and sustain relationships at all levels.</li> <li>A 'genuine occupational requirement' to be a committed Christian.</li> <li>Willingness to share about personal faith experiences in schools (in line with the charity's educational ethos).</li> <li>A commitment to safeguarding.</li> <li>Full DBS clearance for successful candidate.</li> <li>Flexibility with time required as some days you will need to be in school before the expected 9am start time.</li> </ul>		<b>PERSONAL ATTRIBUTES:</b> <ul style="list-style-type: none"> <li>Ability to network with potential stakeholders (church leaders, individuals, etc) to further the aims of the charity.</li> <li>Active in church or local community.</li> </ul>		Application & interview, plus pre-employment check.

### GENERAL CONDITIONS:

## **Equal Opportunities**

We are committed to being an equal opportunities employer and ensuring that all employees, job applicants, and other persons with whom we deal are treated fairly and are not subjected to discrimination. We expect all our employees to be treated and to treat others with respect. Our aim is to provide a working environment free from harassment, intimidation, or discrimination in any form which may affect the dignity of the individual.

## **Standards of Behaviour and Conduct**

Staff are expected to act at all times with due consideration for others and in a manner befitting their position as employees of Encounter Christianity and as professionals.

## **Health and Safety Responsibilities**

Encounter Christianity take Health and Safety at work very seriously and require their staff to familiarise themselves with, and follow, their policy. The successful applicant will be subject to a DBS check.

## **Confidentiality**

Staff must not pass on to unauthorised persons, any information obtained in the course of their duties without the permission of the data manager, Lisa Quinn [lisa@encounterchristianity.co.uk](mailto:lisa@encounterchristianity.co.uk)

## **TERMS OF EMPLOYMENT:**

**Salary:** £11,867

**Pension Contributions:** The role holder will be able to discuss appropriate pension arrangements before appointment.

**Hours of Duty:** 6.5 hours per day; charity operates Tuesday-Thursday in term time. Hours usually worked between 9.00 am and 4.30 pm, but at times you may be required to start work earlier due to a school booking and will subsequently finish earlier.

**Annual Leave:** School holidays only.

**Contract:** Permanent.